



SALS JOURNAL

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Solidarity Festival Moved to Oak Hill

This year we are celebrating our Juneteenth Solidarity Festival in Oak Hill at the Historic Oak Hill Elementary School (former elementary school). This decommissioned school was recently acquired by SALS to further its community development projects.

Come out and show your support for SALS 20th Solidarity Festival in its 35th year of service to West Virginia, Fayette and surrounding counties. It's time again to help us celebrate the good things that SALS has done throughout the year. This year's celebration will begin at 1PM on June 18th - just in time for Fathers Day, West Virginia Day and more importantly Juneteenth which marks the day that the Texas slaves learned of the Proclamation of Emancipation. The Juneteenth celebration is unique because the slaves in Texas were kept ignorant of their freedom for two and a half years.

This year we will have an indoor concert at the Historic Oak Hill School auditorium on School Street in Oak Hill. The list of performers include Two Blue featuring Harold Allen and Terry Lively, Billy Payne, and many more. Crafts, food and historical and informational displays will be on hand. There will be refreshments and crafts for sale, as well. See you there!

History of Juneteenth

Juneteenth is the oldest celebration commemorating the ending of slavery in the United States. On June 19th 1865, Union soldiers arrived at Galveston, Texas with news that the war had ended and that the slaves had been freed. This was two and a half years after the Emancipation Proclamation. The Emancipation Proclamation had little effect in Texas because of the lack of Union military presence. There are several stories that attempt to explain the delay of receipt of this news. One report was that the messenger sent to deliver the proclamation was murdered. Another, theory is that the news was withheld to maintain

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Volunteers Keeping Us Busy

by Artie Mullins, AmeriCorps Director & Volunteer Coordinator

This has been a busy season for me as AmeriCorps Director, Volunteer Coordinator, and data entry person. January started off with a hectic effort to deliver quarterly reporting on several of our programs including the AmeriCorps and YouthBuild programs and preparing for a follow up visit from Dept. of Labor (DOL) officials. As we have an additional on-line reporting system, our work load has increased. January had its learning curve and the training continues as I write this article. Kathryn, as well, has been busy reporting on some of our local initiatives and part of the YouthBuild data entry.

The DOL visit went very well. There were some minor issues that we had to tweak, but the visit found us in compliance on all levels. We work very hard to keep reporting accurate and timely so this was a cause for celebration. Presently, Kathryn and the supervisors, our youth and I are charged with providing accurate timesheets that separate hours according to classroom training and on-site hours. We have developed a new timesheet that requires input and verification from supervisors, youth and program directors.

On the AmeriCorps scene, we have recruited three new members; Craig Fitzwilliams, Jeremy Bess, and B.J. Austin. After a bumpy new year start, our members are doing very well. John Flack returned to round out our full time member quota. John was indispensable last year and has been an asset in helping with the promotion of our Mentoring Program which is funded by YouthBuild USA. We have recruited nearly twenty more part time AmeriCorps members who are pulled from our existing YouthBuild enrollees. The part time members receive an education award from AmeriCorps and receive a stipend from YouthBuild. These members are dual enrolled and benefit from

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Strip Mining above Beards Fork

A Meeting with Frasure Creek Mining and Some Helpful Advice

by Gary Deluke

On the evening of February 22, 2011, Philip Bedo (General Manager of Frasure Creek Mining, LLC), along with some of his associates, held a private meeting in a conference room of the Holiday Lodge in Oak Hill, WV. The meeting was put together after some Beards Fork residents expressed concern about future surface mining around their community. The expressed purpose for the meeting was to allow representatives of Frasure Creek to dispel some rumors about what will happen (a buy-out in Beards Fork, construction of sludge impoundments and valley fills in the area, etc.) and educate the residents of Beards Fork and the surrounding area as to what their actual plans entail.

At the start of the meeting, attendants were asked where they live, and those who did not claim to reside in Beards Fork were asked to leave, with exception given to those who live along the general stretch of highway 61 that goes through Kincaid, Page, and Robson. There were a few attendants from Oak Hill, Fayetteville, and Beckwith who were reluctant to leave, as they were concerned about how the mining would affect their water, homes, surrounding environments, etc. There was some back-and-forth discussion about whether or not each of them had a right to attend, and those attendants left the meeting after Philip Bedo insisted that it was a private meeting and they were not welcome.

The Frasure Creek representatives then explained that they have no plans for a surface mine at the end of the Beards Fork hollow, and they have no plans for any valley fill sites near Beards Fork; as Bedo explained, "it's near impossible to get a valley fill permit these days." When asked about a map recently obtained from the WVDEP for the 'Beards Fork Surface Mine', which indicates several backfill locations, Bedo explained that the map referenced must be out of date, and that no such map exists in any of their plans for future operations in the area. They displayed a map showing a surface mine, with no valley fill, to the right of Beards Fork Road (as you enter the hollow). No mention of proposed permits on file with the DEP followed.

Some attendants expressed concern about possible sludge impoundments that could provide for "another Buffalo Creek disaster." Bedo explained there would be no such impoundments near Beards Fork. Many attendants asked about increases in runoff and flooding due to the proposed operations; to which Bedo replied:

"A lot of people say that surface mining makes an area more prone to flooding. I'm not one of those people. I think the drainage controls that are required before we ever get a permit are put there to control certain amounts of rainfall and heavy rainfall in storms. So, surface mining does not necessarily affect flooding one way or the other.

The biggest effect on flooding is rainfall, and steep mountains, and that kind of thing."

"The amount of runoff is determined by how much rain is over a certain amount of surface area. So, I don't really think that the amount of total runoff in a given area could change, because it's determined by what falls. But, as we mine we can actually create more capacity to *hold* runoff before it goes off the property. Or, it can go the other way. You know, when we started the meeting, we said we're not perfect. If a side of a ditch blows out, you know, then muddy water can go off the hill."

Bedo went on to explain that in he and his colleagues' histories running coal mines, they have never flooded out anyone's house or hurt anybody. No one from Frasure Creek addressed the issue of runoff in its entirety; they ignored topics such as permeability of the soil, plant life, and all the many facets of runoff and flooding that are common knowledge.

Mark Burnside, a resident in Ingram Branch near Wriston, expressed concern about the blasting within 2,000 feet his property. Bedo explained that whenever there is a blast, it is preceded by three evenly spaced horn blows or sirens, usually five seconds apart. If one is hiking in the mountains and hears this sound, he/she should find cover or leave the area immediately. Mark explained that he has already found large pieces of fly-rock (some as big as chairs) on his property, and that Frasure Creek is moving closer, soon to be within 1,300 feet of his property. Bedo did not address the issue of fly-rock landing on Burnside's property, and agreed that Frasure Creek's blasts would soon be within 1,300 feet of his property. Bedo explained that, for some of their future blasts, they may need to ask Burnside to leave his own property for his own safety. He concluded that nobody should be within 1,000 feet of any blast.

There was a short break, followed by a raffle in which a few lucky attendees received Wal-Mart gift cards, some tools, outdoor lights, and a television. The evening slowly came to an end as attendance

dwindled, and Bedo made some parting remarks—thanking everyone for coming, reiterating their intentions for the meeting, and re-examining the reasons why some of the guests were unwelcome.

"We went in an awkward way of trying to set up

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Director's Report

by John David

Those with SALS have been extremely busy and productive over the past period, as you can note in their various reports.

The biggest challenge facing us is transitioning to a new period when grant funding is less likely. In the revised federal budget for the current fiscal year, we have already been zeroed out of nearly a half million dollars in programs that we have regularly utilized, including housing rehabilitation and counseling. This also translates into more competition for those dollars still available in other programs, as everyone scrambles to survive.

As part of a diversification strategy, we have become more involved with rental housing. Several of our constructed homes are now rented and we have obtained a run-down apartment complex in Gauley Bridge.

Another recent acquisition has been the Historic Oak Hill School, which was a former high/elementary school in downtown Oak Hill. While extensive costs have been incurred to stabilize the building, the hope is that we can turn that around. The facility contains over 35 classrooms, a 625 seat auditorium, and a small gym.

Thanks to work by VISTAs and interest in communities, SALS has developed a focus on community gardens and environmental activities, such as watershed monitoring. Gardening initiatives have begun in Montgomery, Oak Hill, Mt. Hope, and Beards Fork. In Beards Fork, an effort is underway to develop a humming bird habitat and a small grant was obtained to conduct activities such as community canning.

A related activity has revolved around energy conservation. The operation of our Green Education Center near Kincaid has spawned activities that include more emphasis on green building and weatherization in accordance with new federal standards. SALS was one of six entities selected by the Department of Energy for a pilot program that will also certify members of our staff.

House fires have hurt the staff. Lisa Manley, who has been part of SALS for years and currently is a housing counselor, lost her entire home in Beards Fork. Josh Rhodes, a YouthBuild member, lost his home as well. Causes are unknown but often focus on electrical wiring.

We continue to appreciate the many of you who support us with contributions of both times, money, and gifts. Your donations, often unheralded, make us both humble and frugal as we try hard to be worthy of your trust.

SALS continues to offer you several ways to provide additional support. One is the Kroger Buck Programs. If you obtain a Kroger gift card directly from us, we obtain 5% of whatever you spend (including Rx and fuel) at Krogers or any of its affiliated companies throughout the country. Once you have the special card, you can add spending dollars onto it for life. We have cards available for \$5 and \$20, with those dollars loaded onto the cards "up-front",

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thereby costing you nothing.

In addition, we have a limited supply of West Virginia tax credits. These credits, which directly offset various state taxes, can be provided for cash, vehicles, property, and materials worth at least \$500. The credit is calculated at half the value of the donation which is enhanced further by inclusion as a charitable contribution on your federal income tax. We benefit greatly from these programs and can readily provide details.

On one positive note, we were pleased that our YouthBuild program was recently renewed. There were only 75 funded in the country this time due to budget cuts and it is a tribute to the entire SALS staff, alumni, and youth in the program that we were able to be successful again.

In closing, we are into the summer/fall period, which for us is a time for "heavy lifting". Our 20th Annual Workers' Solidarity Festival, scheduled for 1 p.m. on June 18 will provide tribute to West Virginia Day, the June Thirteenth Emancipation Proclamation, and folk singer, Hazel Dickens. It is homecoming for us and we hope to see you. This year, we will have the event at the Historic Oak Hill School in downtown Oak Hill and we would be honored with your presence.



Volunteers and YouthBuild members with the Southern Appalachian Labor School spent a week doing finishing work on the rehabilitated city-owned concession stand at Oak Hill Little League City Park. (See workers and concession building in above picture)

According to Vickie Smith, SALS Construction Manager, SALS was delighted to demonstrate its commitment to be a partner with the City and the Oak Hill Little League.

Those working on the project include Jim Adkins (site supervisor), Brian Dabler (SALS YouthBuild), John Justice (SALS YouthBuild), William Austin (SALS AmeriCorps), Timothy Curtis (Global Volunteer-Maine), and Jane Marshall (Global Volunteer-Illinois).

YouthBuild News

by Kathryn South

Since the last newsletter came out, YouthBuild members have been very busy. The youth have been attending Green Advantage classes to learn more about how "green building" technique save energy costs and use less materials to do the same construction project. Barbara Painter and Vickie Smith have been working with Bridgemont Community and Technical College and faculty at WVU Tech to get the training done and the young people tested. One youth, Ashton Hudson, passed the Green Advantage test several months ago. In the last round of testing, Barbara Painter, our YouthBuild Vista, and Ron Yellets, Site Supervisor, passed the test with impressive grades. Congrats to all who have accomplished this prestigious honor. Passing this test, gives the recipients the authority to give points and to actually assist with making sure that the building of new homes and the rehab of homes meet the standards that we proposed we would do. Thanks, Barb, Ron, and Ashton for taking the steps to get this certificate.

We have had more successes with youth passing the GED test this quarter. Since December, three youth have passed the GED test. Dillon Gray, Robbie Bragg, and Shaun Cummings all have GED certificates. Robbie Bragg and Shaun Cummings also passed the driving test and now have licenses. So again, Great Job!!!!

We are still looking for youth between the ages of 17 and 24 to fill 10 YouthBuild slots. The requirements are: youth between 17 and 24; no GED or high school diploma; low income family; low income family; need job skills.

Youth who fit the ages between 17 and 19 also qualify for our new Mentoring Program. This program encourages the youth to partner with an older adult as a guide or friend who will, hopefully, bond to form a great relationship of trust. It is proven that youth who have a mentor in his or her life have more successful and accomplished outcomes in meeting goals the youth have set for themselves. We are still looking for adults who are willing to spend at least an hour a week with a young person to assist him or her with life plans. If anyone is interested, please call me at SALS at 304/779-2772 and mention the mentoring program.

Two of our youth have obtained jobs since the last newsletter went to press. Nate Kincaid and Josh Altice both received the GED and Home Builders Institute certificates and have jobs. Josh Altice moved back to Virginia. Nate Kincaid lives in Beards Fork.

Home Front News

by Lisa Manley

I have been working with Debbie on many different projects. I am learning about REHABS and there is a lot of paperwork that goes along with those. There are many things to remember luckily Debbie is patient. I have also been learning about Drawdowns. Now that is an experience in itself. Keeping the invoices straight, making sure I don't send in the same invoice twice and the ones I do send in have already been delivered. It's a wonder I don't have brain bleed!

Seriously, I do like helping with the REHABS. I go with Debbie to take before and after pictures. The work that the crews do on these houses is amazing and the homeowners are so grateful. I wish we could help everyone that calls and needs work done on their homes but there is so many that we can only help one at a time. But that is one less family that will be worried that won't have heat in the winter or the roof will leak when it rains. I know SALS gets criticized for being slow and that the houses may not get finished as fast as some people think. But to those people who like to put SALS down ask yourself did you make a difference in someone's life today? Yesterday? Well, the good news is that SALS is always looking for volunteers so there is hope for tomorrow.

I am working on lists for GroupWork Camp. So hopefully there will be a lot of freshly painted houses in the area. Well that is it for me. Unless some of you that know me are wondering about the "test". I have not taken it again but when I do take it and pass you will wonder no more. I will be on the front page of the next newsletter smiling and posting with my certificate.



*Lisa Manley and Debbie Spurlock
at the new Farmers Market in Montgomery*

VISTA Reports

by Dorothy Rudy, VISTA

As a new VISTA, these three months have been busy months and it appears the next three will be even busier.

SALS has coordinated two 'Soup for Senior Days' with Cynthia Judd, from the Beards Fork Community. Having a Food Handlers Permit, I enjoyed assisting Cynthia in the preparation of one of the dinners. The soup and cornbread prepared by Cynthia were delicious and appreciated by all who came to eat.

A Defensive Driving video was obtained from Brickstreet Insurance with the purpose of having all SALS employees, AmeriCorps, and VISTAs who drive SALS vehicles watch the video and thereby lower our insurance rates.

Swamp Gravy, Here I Come!

Five VISTAs, of which I was one, left Charleston at 6:00 a.m. on February 1st for Swamp Gravy in Colquitt, Georgia to attend a conference about community building and revitalization. The 13 hour trip was interesting in itself, as three of us in the back seat sat on my sleeping bag, were also sitting on each others' hips. In Kentucky, we encountered winds which blew a tractor trailer off the road and over the overpass, killing the driver, not 5 minutes prior to our arrival at the same overpass. Tennessee wasn't any better as we experienced the beginning of a blizzard which crippled not only the East Coast, but dumped 6 inches of snow on Rome, GA, a city outside of Atlanta, thus reducing the number of attendees arriving from all over the country, as people were either snowed in or snowed out.

Colquitt, a struggling community surrounded by peanut and cotton farms, revitalized itself by converting a cotton warehouse into a theater and producing plays/musicals about that community and conferences teaching others how to do the same. These plays, called Swamp Gravy are attended by over 60,000 people each year. Those attendees also learn how to produce plays/musicals in their own community depicting their oral histories. "I have a story, you have a story, we have a story to tell," and tell, they do. Colquitt is also the mural capital of Georgia; these murals depict the stories recalled by story and song. (Swamp Gravy really exists. It is gravy made after frying the fish and other critters caught in the surrounding creeks and swamps and vegetables tossed in and thickened.

This was an exciting opportunity, not only for me personally, but for the Beards Fork community as I use what I have learned to strengthen the Beards Fork community and build upon each person's stories. Colquitt, GA has a population of only 2,000 people, but about 60,000 come to see the productions which are developed while we are Swamp Gravy. - a real boon to that community.

HUB Network Meeting

The West Virginia Community Development HUB Network Meeting (wvhub.org) was held March 9, at the Beckley Convention Center, and most of the VISTAs interested in Community Center work were represented along with about 125 other people from other organizations. Representing SALS, I coordinated the SALS display and presented our organization, with all its capabilities and offerings, to those attendees who were not familiar with us.

At the meeting, we broke into various discussion groups. My group discussed the mutual problem of obtaining local volunteers and what was needed in order to recruit and maintain them. If a volunteer feels happy, fulfilled and useful in this position, that volunteer will usually remain with that organization. We concluded that when the only requirement for a volunteer was that the individual breathe, a poor and unsuccessful method of recruitment would result. To obtain the best volunteers, it is necessary to develop job descriptions, just as we would if we were out to hire new employees. We need to determine the skill sets needed for each volunteer position before we begin recruitment. Upon locating interested people to interview to fill those positions, these potential volunteers need orientation and training in the organization and what is expected and required of the prospective volunteer. If it is a bad fit, that volunteer needs to be re-evaluated and placed elsewhere in the organization for all to be successful and happy. We also discussed where and how we might locate these people and what incentives we have to offer them. According to DHHR, those who come to them for benefits are supposed to at least volunteer, which would enable their clients to avoid appearances of doing nothing during their time while unemployed, thus accounting for their time and providing the volunteer services needed by our various organizations. Thus HUB meeting was most helpful and I look forward to the next meeting, wherever in West Virginia it might be.

Community Resource Meeting at Fayette County's DHHR

A Community Resource Fair was also held at the Fayette County DHHR, where I was again able to present SALS in the best light possible. Lorien MacAuley, another VISTA, joined me later and presented gardening at SALS, Beards Fork, Mt. Hope Community Center, Montgomery, and at the new Historic Oak Hill School. We met with about 50 people at this Resource Fair. My objectives were 2-fold: introduce SALS and its resources, and also to show how we can assist their clients, through volunteerism to obtain new skills and to account for blanks of unemployment on their job applications. This meeting, and its conclusions dovetailed into the HUB Meeting I attended earlier, as it presented me that opportunity to present the values Southern Appalachian Labor School has for clients of DHHR, since most of the 50 people with whom I spoke knew little to nothing about us.



After School Students Enjoyed Day at the Legislature

After coordinating with Charlene Newkirk, SALS secured excused absences for our After School students, taking them out of class for a field trip, on a most horrible cold and rainy day, to Charleston, to observe our Legislature in action. While we were there, we watched two bills move forward from the gallery of the Senate, and were culturally entertained by members of the Turkish-American Organization that had displays set up for our Legislature. Photos were taken with Dave Perry, one of Fayette County's delegates. Because students had missed so many snow days, the Meeting with the Legislature had been cancelled, but no one notified SALS, so we were the only school in attendance. Upon leaving the Capital, the students arrived at Shoney's and devoured their buffet dinner, in spite of having eaten breakfast at school and nibbled on fast food breakfasts along the way.

Harping for Harmony

As part of my work, I coordinated a harp concert with lessons on playing this beautiful instrument. We at SALS were entertained by John Lozier of Harping for Harmony, out of Morgantown, and his harps on Wednesday, April 6. Mr. Lozier not only played and demonstrated his instruments, one of which was from South America and has a more mellow sound than the traditional harps played in orchestras and symphonies, but he also provided instruction to those students and staff who were interested in playing the instruments which he brought. We learned to play Frere Jacques and Mary Had A Little Lamb. I 'enjoyed' 12 years of piano lessons as a child and I loved the harp. I could play it. I learned the harps are in the key of C, with no sharps or flats, which most beginners hate; they play much like the piano, and I could quickly pick it up and play with both hands, even if the fingering (don't use your little finger) was not quite correct. At the end of our lessons, our children played duets with Mr. Lozier and accompanied him in presenting a brief concert to the rest of us.

This was a fantastic opportunity and we encourage all who have the opportunity to enjoy Harping for Harmony to do so.

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A letter from Sister Elizabeth

Dear John,

A thousand thanks for continuing to send me all the info about the activities of SALS. Happily, I can still read but am slowly going blind – macular degeneration. However, one can always see to read out of one corner of the eye.

Give my love to all and with them pray for me – you are in my prayers as well! - Sister Elizabeth Hillmann
Editor's note: Sister Elizabeth was SALS Board president for many years and ran Good Shepherd Mission with the late Sister Clara Lill, our former



John Lozier shares his love of Harping with SALS kids

Construction Report

by Vickie Smith, Construction Manager

As usual our construction crews have been busy as bees. We always have two plus rehabs ongoing and at least two or more new homes under way. Plus we are a maintenance crew for the many rental units that SALS owns. We have also been stabilizing the former Oak Hill Elementary School, now called the Historic Oak Hill

School. The unit had been heavily vandalized in recent years. Windows are being replaced with the addition of wire mesh on all accessible areas from the ground. The building is huge and has an interesting history in the community. It is a beautiful building with enormous potential. Everything that we try to do has been a very frustrating venture. People, for some reason, think that since we are non-profit, the property belongs to the community. There are plans for community to use part of the building but the expense of the building and property with repairs has to date been that of SALS as owner.

My job is to oversee and plan all of the above. Time frames are to be figured and crews assigned. I do work write ups, HQS forms, environmental loan document signatures for home owners and pictures of homes before and after. I attend community meetings, apply for permits,

pay for inspections, hire subcontractors, obtain bids for both materials and contracting, complete section 8 vouchers, schedule section 8 inspections, buy property, select blueprints for our projects, deal with tax credits, file police reports on any B&E's, collect rent and deposit moneys, attend hearings for issues that arise from rentals etc. homeowners also have me on call 24-7, safety meeting minutes, keep current YouthBuild student files for construction certifications and other classes provided for our participants, administer drug tests, take test for various requirements for the organization, and conference calls from our various funders. I often feel like a counselor. I am sure I have forgotten more required task of my normal schedule. However, that is a brief overview of my schedule. Needless to say I have not had a normal work week for years!

On a routine basis, I misplace things, lose keys, forget where I am going and pass my destination and never get time to properly file things. Sometimes I forget to pick a child from school and miss doctor's appointments. All of this would seem a bit overwhelming and sometimes frustrating but when you see a smile or get a hug from a homeowner that now has a warm safe home it is all worth it. It took a vision to create all this and a team of people to carry it out. It also takes communication skills to explain our programs to the public. Misconceptions of what we do are often echoed in the community. We do not give charity to homeowners but help them make their homes safe and comfortable after a life time of work and now meager retirements or low wage jobs in the area. We train youth in life skills, trades and continue their education. All this is echoed within the organization as EMPOWERMENT! I think this will always be hard to explain to others outside the organization but we hope it is contagious in our communities and lives on forever. Remember one thing: it is easy to criticize things we do not understand and much harder to dig in and make changes in lives. Our motto is "Changing Lives, One Home at a Time". Join us by donating to our effort. All of us would be deeply appreciative!

Crew Report

by Terry Black, Site Supervisor

Our crew has done many different projects. First, we worked on the Hilltop Site. We painted and built a building to house #2 and also built a deck for House #6. We also worked at the SALS Community Center. There, we refurbished floors, including tile in the girls' bathroom and tile in the hallway. We moved a wall back in the computer room, and put tile in the toy room. We have also worked at the former Oak Hill Elementary School complex. In the Kindergarten Building, we installed windows and cleaned/prepped for tile to be put down. We had to redo all water pipes in the main building, which included putting shut off valves in each bathroom. Also we cleaned the entire building and prepared for the open house. Crew members included: Lee Morton, Craig Fitzwilliams, Robert Murphy, Robert Bragg, Shaun Cummings, and Josh Fleshman.

Crew Report

by Dave Shaver, Site Supervisor

We started work on a rehab in late fall in Hico. It is a old log house built many years ago. Over the years the logs were covered with siding and turned into a modern day home. The home owners are Cork and Nancy Labus. They are very nice people and my crew and I are treated like family. We started with new windows, insulation and some electrical work. We also did some painting and installing some new lights. When the power company comes and updates the service from 100 amp to 200 amp, we will be moving the breaker box from outside to a new breaker box that will be inside the house. When the weather became bad to work outside, we were sent to the Green Lab in Kinosi to replace some lights and rearrange the upstairs to so that there would be room to work. Then we were sent down to the SALS Community Center in Beards Fork to lay tile in half of the school.

We also built a wall in a room to split it in half of the school so half of it will be used for a computer room and the other half will be a classroom. Then we went to work at former Oak Hill Elementary School and did some drywall and mud work. While we were doing that we had volunteers from Rutgers, Florida International University, and the University of Miami and we really liked working with them. Afterwards, college students with Christian Endeavors came to reshingle the roof of the smaller building on the property they do a really great job on the roof. While Rutgers was there they cleaned up every floor in the main building. By that time, the Labus family went back to the Hico site. There, we put up new drywall in the laundry room and the spare bedroom. We painted the rooms a light blue and moved the location of the washer/dryer to a difference wall. So there will be more room to walk and move in the room. By that time, the electricians came to put up the new meter box outside for the power company to come in and change the service.

Our crew consists of Kenneth Price, Jeremy Bess, Andrew Weber, Daniel David, Dillon Gray and Chris Morrison. We worked really hard to accomplish all the projects we worked on!!!

Crew Report

by Jim Adkins, Site Supervisor

There has been lots of activity in the last few months. We have finished the house at Harlem Heights (Merritt), but completing the kitchen, painting the living room/bedrooms and installing new windows/ doors. We are currently in Mt. Hope (Lambert), where we are completing the upstairs bathroom and two bedrooms, along with the roof, windows, doors and a new kitchen. We also did community service at the Oak Hill Little League concession stand. We made the concession stand larger and updated some of the

facility. Those on my crew include Brian Dabler, Billy Adams, John Justice, and B.J. Austin – plus numerous college and Global volunteers.

News from Ron

by Ron Yellets, Site Supervisor

As I write this article, we are at the end of the final stages of completion of the Redden job site. It has been a long and exhausting haul for everyone involved. Vickie Smith, my supervisor, left me to complete this job, asking that we maximize its fullest potential. We have taken a home that was pretty much dilapidated, where children slept with their parents, because they were afraid of the rodents (rats, etc) that were entering their environment. This was a home where the female sibling had to share the same room as her male sibling, if they were to choose to sleep in their own bedroom.

We closed all the rodents' front doors and turned a two (2) bedroom home into a four bedroom home, with closets and even a playroom. We also added a much needed half-bath for the children. Vickie, the Construction Manager, contracted out a brand new metal roof, central air and heating system, new vinyl siding on the exterior, and a new 200-amp electrical service.

Vickie, my crew, and I made every effort to make a home for the precious children, leaving them one that would make them proud.

David beats Goliath over MIC at Bayer Crop Science

Maya Nye, People Concerned About MIC

On March 18th, after our month-and-a-half-long legal battle, Bayer Crop Science announced that they would not resume production, storage and use of the deadly chemical methyl isocyanate (MIC) at their Institute, WV plant. That same chemical caused the Bhopal disaster 26 years before. This victory goes well beyond our request for relief to implement US Chemical Safety Board recommendations prior to restart.

Prior to Bayer's announcement, we went through days of depositions that cost over \$5,000. Information obtained in these depositions helped us expose Bayer's role in providing the court-appointed special master with documents authored by Bayer's expert witnesses which were then included in his "independent" investigation report. While the judge denied our motion to disqualify the special master, we believe that this would have been pertinent information in moving forward.

We were able to let most of our expert witness know Bayer's news prior to traveling to West Virginia. However, Sanjay Verma, our expert witness from Bhopal, had already

traveled to the United States and, in fact, joined us in court for the announcement. Sanjay was just a baby when the Bhopal disaster happened. Unlike seven members of his family, including his mother and father, Sanjay was fortunate enough to escape immediate death from the gas.

Sanjay has devoted his life to seeking justice in Bhopal and is featured in a new award-winning documentary in Los Angeles. Along with his wife, the famed actor/activist/Bhopal supporter Martin Sheen attended the screening and praised our recent victory in his fundraising ask of the LA audience. (This can be viewed on the Facebook page at "Bhopali the Movie".

While some elements of our case are ongoing, the threat of another Bhopal no longer presents itself in our community. We were pleased to share this victory with Sanjay as Bayer's announcement was a victory for Bhopal as well. Now, on behalf of the plaintiffs, People Concerned About Chemical Safety and People Concerned About MIC, and the people Bhopal, I am pleased to share this victory with you. We thank you for your contribution and commitment to justice in our community. The Dalai Lama says, "It is not enough to be compassionate. You must act."

SALS has served as fiscal agent for grants provided to People Concerned About MIC.

Making A Difference in October

Vickie Mullins, VISTA Supervisor

On the second Saturday last October, millions worldwide celebrated a day of Service called Make A Difference Day! Americans from all over volunteered in Soup Kitchens, Elderly Care facilities, and Community Centers. They come together on this special day to make a difference in the life of others! The other project SALS youth helped with was repairing an elderly lady's porch and steps. This year, we made a difference in several ways. One was by sponsoring a clean-up in Beards Fork Community. The location of the cleanup was about 4 miles which we walked carrying our trash bags. We picked up trash, including old beer bottles, bags that had fast food left, garbage along the creek, and many cans which we kept for our recycling program. We filled up over ten garbage bags of trash.

Southern Appalachian Labor School has always participated in Make A Difference Day; we believe in volunteering. These repairs made it possible for her to have access of movement and she can now be safe as she travels up and down her steps.

Overall, we should continue to help keep our communities clean and trash free, volunteer in our local soup kitchens, and go read to our elderly patients in the nursing homes and hospitals. If you would like to learn more about helping in our community, or just being a volunteer, locate a local non-profit organization and become a Volunteer. If you Make A Difference in someone's life, your life will become brighter!

Going Green

by Barbara Painter, AmeriCorps/Vista

Another class of YouthBuild students has completed the Green Advantage Course given by Professor Chris Haddox of West Virginia University. Each participant received a certificate upon completion of the course. Supervisor Ron Yellets and Green Coordinator Barbara Painter passed the Green Advantage exam and are now certified for three years as a Green Advantage Associate and listed in the Federal Register as residential green associates. That now makes three SALS employees with a three year certification. Ashton Hudson is certified in both residential and commercial projects.

While at SALS teaching, Mr. Haddox took the class to an actual job site for a morning class and informed each student of what's needed to be done to make the homes "Green" This was very interesting and the students had a better grasp on the information being presented.

The Weatherization Audit is now up and running. One home has had the pretest with a reading of over 9000 cfm's. It will be interesting to see how low a reading the workers can obtain on this house.

I am very excited as I complete my first year at SALS and begin the second year.

News from Joyce

by Joyce Brown, Administrative Associate

Tech Volunteer for Community Service

During the Spring 2011 semester, WVU Tech student Juston Hudson chose SALS to satisfy 30 required hours for his community service class. Juston is a Criminal Justice Major and is from Dunbar, WV. While volunteering at SALS, Juston organized the housing files and created a filing system whereby files are now filed by year, housing request and completion. The SALS –Tech office greatly appreciate the work Juston did and wish him all the best in his future accomplishments.

Girl Scouts Greet Spring

The SALS Girl Scout Troop #2570 is excited that Spring has sprung. While few in number, the girls and parents sold close to 100 boxes of cookies during the 2011 Cookie Campaign. Each girl will be presented with a certificate at an upcoming meeting. The troop is also planning several awareness walks to take place at the SALS Walking Trail. Dates have yet to be announced, so be on the lookout to come out and support the Troop 2570.

SALS Journal

21st Century "Accent Education"

By Charlene Newkirk

The After School Program is doing great. Since December 2010, we have had many different activities and field trips, in spite of the snow which didn't seem to want to stop in January and February.

In December, Dr. Barry Harrison at WVU Tech collected and donated books for the After School children to choose as a gift. After reading a book, each child received a red, white, and blue ribbon saying "Go for the Goal: READ."

On Martin Luther King, Jr. Day, we had a program here at SALS and each child received a bracelet encouraging them. The bracelet says, "Believe, Achieve, Succeed!"

We have enjoyed the help of various college volunteers who have both tutored and mentored our students. We have seen tremendous improvement in report card grades. Every middle-school student had a B average on the 2nd grading period and even the children from K-3 improved their grades tremendously.

Children created artwork and letters and sent them to Al Martin, a local soldier, stationed in Afghanistan.

Rural Health, through New River Health Association (our partner in the After School Program) presented a program to the children regarding the dangers of tobacco use.

In February, Tonya Barrett, a VISTA volunteer in Charleston with much experience in conducting Anti-Bullying Workshops, conducted a pledge program for students to do their best to reduce or stop the bullying themselves. These children were surprised when they learned what behaviors constituted bullying and how often they employed those same behaviors themselves.

Ronald Haskett, a Beards Fork community member with artistic woodworking skills, created wood crafts for the students to prepare and finish as gifts. In addition, Susan Hanna from Page, is giving piano lessons to 10 of our children.

Kids Day at the Legislature arrived on a horrible, cold rainy March 10. Because of all the snow days students had missed, our children were the only "kids" to attend. We watched two bills passed from the Chamber that would protect children from internet predators. They met with David Perry, one of our House of Delegates members, and had their photos taken.

We had the most wonderful experience on Wednesday, April 6, when John Lozier of Harping for Harmony came to SALS to present a harp recital. He brought five harps, one of which came from South America. We all had a chance to learn to play Frere Jaques and Mary Had a Little Lamb on the harps.

We made beautiful flowers for one of the children who was hospitalized and we made others for Memorial Day.

This has been a fun and successful year.

Snapshots from a Busy Season at SALS

By Lorien MacAuley, Green Education Coordinator



The Growing Together Garden Program receives a grant from WhyHunger.org which strives to promote increased health, environmental awareness, and stimulate the local economy with fresh, healthy local food. With food prices steadily increasing, programs like Growing Together are essential elements to increased food security for low-income residents. Pictured are a few of the SALS staff and volunteers proudly displaying the grant check. From left to right are: Kathryn South, Lorien MacAuley, Virgil Payne, Debbie Spurlock, Vickie Mullins, and Dorothy Rudy. Photo credit: Artie Mullins.

Right: Southern Appalachian Labor School delivers Home Owner Classes to help West Virginians qualify for better home loans and to realize the American Dream: to own their own home, and break out of the cycle of debt and poverty by being smart with finances. Star instructors are (from the right) Debbie Spurlock and Lisa Manley. Photo credit: Lorien MacAuley.



Below: a student takes her weekly piano lesson, made possible through the Southern Appalachian Labor School Afterschool Program. The Afterschool Program offers tutoring, educational field trips, and other quality learning experiences for youth of Fayette County four days a weeks after school, at our Beards Fork location. Photo credit: Lorien MacAuley.



Below: Andrew Weber, YouthBuild member, learns how to install new flooring at a jobsite. Photo credit: Lorien MacAuley, January 2011.





Ashton Hudson (left), YouthBuild member, and John Flack (right), AmeriCorps member, display a bird house manufactured from recycled boards from the YouthBuild jobsites through the craft factory program. The Craft Factory trains YouthBuild youth in basic woodshop crafts and entrepreneurship, in order to teach them another marketable skill while they are engaged in YouthBuild. Photo credit: Lorien MacAuley, March 2011.

Right: College volunteers help to re-floor the hallway at the Southern Appalachian Labor School in Beards Fork. During Spring Break, SALS hosted over sixty volunteers from colleges and universities around the United States. Photo credit: Lorien MacAuley, February 2011.



Left: Katie, Shelley, Jessica, Taylor, and DJ enjoy an unseasonably warm day outside on the playground in February. Four days a week at SALS, youth participants of the afterschool program have a new learning experience, and youth are involved in both structured and unstructured playtime outside in the playground. Photo credit: Lorien MacAuley, February 2011.



Right: Lorien MacAuley waters one of the raised garden beds, using our creek water pump. The Growing Together Garden Program continued to thrive under the protective cover of High Tunnels and Low Tunnels (in background) this past winter. We had greens all winter, and kept certain plants alive that are now flourishing in warmer weather and will be available much earlier than other crops. On warm days, it was a special treat for the afterschool program students to go outside and tend the garden, which kept the lessons of health, the environment, and the local economy of food on their minds through the winter. Photo credit: Gary DeLuke, December 2010.



SALS Journal

Housing Programs Help Residents & Keep us Busy

by Debra Spurlock & Lisa Manley,
Housing Counselors & Specialists

The cold, snowy weather has come and gone. Warm weather is bringing out the urge to improve the looks of everything around us. This includes the homes of residents in our area. I receive many calls every day. It's really sad that so many people need help. Our waiting list is very extensive. We wish we could help them all. For the people that just need minor repairs we offer them the chance to apply for the Group WorkCamp Program. This program brings in hundreds of youth from all over the United States to help residents in our area. The kids not only make the homes look better, they brighten up the day for many people. Many elderly people apply for this program just to have some companionship. Even though this just for one week the relationships last a lifetime. I am a big fan of this program. In 2000, before I worked for SALS, I was a recipient of the program. I received a new roof and got my house painted. It was a great experience. My family and I made some great friendships. We still receive Christmas cards from some members of the group. So I guess you can see why I am in favor of this program.

We have been very busy with lots of issues at SALS. Lisa and I have attended a number of events over the past few months. We attended Housing Day at the Legislature. We set up our booth with a display with pictures from all of our various projects. We handed out brochures, newsletters, housing information and other SALS info, not to mention the delicious WV shaped cookies with SALS written on them which we made from scratch. The cookies were a big success. We will definitely have to make lots more for next time.

We also traveled to Sutton to a FAHE (Federation of Appalachian Housing Enterprises) meeting. It was held at "PJ Berry's." It was a very nice restaurant with a small gallery in one part of the building. It was a very interesting meeting. Mary Elizabeth Eckerson from Shelley Moore Capito's office was our guest speaker. She spoke about the upcoming federal budget cuts. It was very informative. We also attended a three day event at the Marriott in Charleston for Community Works Annual Meeting.

We have also been very busy with our housing counseling. We have hosted several HBE (Home Buyer Education) classes over the past few months. These were very successful. The folks who attended were very interested in learning all the information about buying a new home. They asked lots of questions. At the end of the day, after they had completed their eight hour course they received a certificate. This certificate is a requirement needed to obtain the loan to purchase their new homes.

The rest of our time is filled with answering phone calls, doing drawdowns, mailing out applications, typing letters, locating invoices and many other tasks. There's always something to do or something that needs to be

done
SALS Journal

National Rural Youth Assembly

By Alisha Young,
AmeriCorps VISTA/YouthBuild Alumnus

I recently returned from my first trip to Santa Fe New Mexico and what an awesome trip it was. I was selected to go to New Mexico after a grueling application process. During my visit among 53 other young leaders from rural communities we channeled our thinking about what issues there were among rural communities and what we could do to change them. Surprisingly the issues we face such as high drop-out rates, transportation, unemployment and poverty were the same issues that every young person faced in their home towns. During my four day stay we went to workshops and got to tour the Institute of American Indian Arts which was phenomenal and also was where the conference was held. I am proud to represent Southern West Virginia as a young leader and am happy that I was given the chance to do so.

Blair Mountain March

by Paul Nyden, Reprinted from Charleston Gazette, 5/9/11

CHARLESTON, W.Va. — A group that wants to preserve Blair Mountain will re-create a historic march by thousands of coal miners from Marmet to the Logan County mountain this summer.

The march will begin June 6, almost 90 years after nearly 10,000 United Mine Workers members marched from Marmet down into Logan County to organize non-union coal miners.

The Battle of Blair Mountain, fought between Aug. 25 and Sept. 4, 1921, was the largest armed confrontation in U.S. labor history. Federal troops eventually helped force the miners to return home.

This summer's march, organized by the Friends of Blair Mountain, will demand preservation of Blair Mountain, now threatened by coal companies, including Massey Energy and Arch Coal, that hope to begin mountaintop removal mining operations on the historic site.

Marchers said Wednesday they would also support an end to mountaintop removal mining and increased rights for the labor movement.

"Miners fought for so many rights that Americans today take for granted," said C. Belmont Keeney, whose great-grandfather was a main UMW organizer of the 1921 march.

"They fought for freedom of speech, the right to assemble, the right to own their own homes, to be paid in American money and not company scrip. ... They fought to abolish the privately held armies of the coal operators and they fought for the right to join a union," said Keeney, who teaches history and sociology at Southern West Virginia Community and Technical College.

Salt Rock native Brandon Nida is coordinating efforts

to organize the June march, which will end June 11 with a rally on top of Blair Mountain along the Boone-Logan county line.

"Most West Virginia politicians are in the pockets of the coal companies," said novelist and activist Denise Giardina. "Even Blair Mountain, the most important mountain in coal history, is threatened. We are walking for the protection of Blair Mountain, and all mountains, from mountaintop removal mining."

March organizers who spoke at a news conference Saturday said they wanted to get the UMW more involved with the event.

"We must work to make the United Mine Workers realize that this is a UMW issue as well and urge them to get on board," said Ken Hechler, former congressman and secretary of state.

UMW members should support the abolition of mountaintop removal mining, in part because those mines cut employment, said Perry Still, a retired coal miner and UMW member in Matewan.

In Boone County, the state's largest coal county, 2,053 miners working in underground mines produce more than 10 million tons of coal a year, Still said. The county's 1,086 surface miners produce nearly 12 million tons.

"I would like to see the leaders in our union join our protest," Still said.

Last month, UMW President Cecil Roberts wrote in *The Charleston Gazette*, "Blair Mountain is as close to sacred ground as there is for the UMWA. Though we may not physically own the mountain's land, its legacy is ours. ... We strongly support its preservation, for it represents the power ordinary people have when they decide to stick together and take up common struggle for the benefit of all."

Chuck Nelson, who grew up along the Coal River in Boone County, worked in the mines for 29 years, including eight years as a non-union miner after Massey Energy bought the mine where he worked.

"Massey was reluctant to hire union miners," Nelson said. "Massey brought people in from outside the area. Today, our towns are turning into ghost towns. And mountaintop removal mining is also destroying our communities."



Nellie Vickers is pinned with awards by ROTC
SALS Journal

After School Students Receive JROTC Awards

by Dorothy Rudy, VISTA Volunteer

On Friday, May 13, 2011, the First Screaming Eagles Battalion of the Fayette County Army JROTC held an awards ceremony at Oak Hill High School, in Oak Hill, WV. Cadet units from Oak Hill High School, Mt. Hope High School, and Valley High School in Hico participated. During this ceremony, 79 cadet students received various recognitions. Among those students were two who grew up in the Southern Appalachian Labor School's After School Program. Nellie Vickers of Page is completing her freshman year at Oak Hill High School while Benjamin Green of Montgomery is completing his at Valley High School. Both students received promotions as well as service ribbons and other awards.

Nellie was conferred the rank of Sergeant, running right through the rank of Corporal, by Mrs. Kim Elmore, Nellie's '2nd mother' and the wife of Jim Elmore, pastor of Page Church of God, her church. Benjamin was raised to the rank of Corporal by Mrs. Dorothy Rudy, his former tutor at SALS, and now a VISTA volunteer at the school. Pictures were taken of Nellie receiving the rank, but the photographer was Dorothy Rudy who had her hands full slipping the Corporal sheaths on Benjamin's shoulders, so other pictures were taken of him after this honor was completed.

In addition to the rank of Sergeant, Nellie was one of only 5 women to receive the Army's Physical Fitness Medal. She also received a medal for Academics. Both cadets received ribbons for Leadership and Community Organization. Nellie is receive another ribbon for her community service work the following day, Saturday, when the battalion collected over 2,460 tires and filled two tractor trailers with them, as part of the Clean up Fayette Co. day.

The First Screaming Eagles Battalion received recognition by the Department of the Army for receiving 496 points out of a maximum of 500 in a intensive biannual audit and evaluation which included among other things, physical fitness, academics in general, knowledge of the Army and the JROTC program. Every cadet was interviewed and tested during this evaluation. This is the 18th straight year the Screaming Eagles have received this recognition and have maintained their *Honor Unit with Distinction Star*, and one of the few battalions in the nation to do so. This is a very high honor following a difficult evaluation.

The keynote speaker at this event was former Senator Shirley Love who, along with the Oak Hill principal, Sgt. Major Meadows, and other Army dignitaries.

Both Nellie and Benjamin look forward to continuing their work in the JROTC and see it as a springboard to further education in the future. SALS is very proud of both student cadets and wish them well.

History, continued from page one

the labor force on the plantations. And still another is that federal troops actually waited for the slave owners to reap the benefits of one last cotton harvest before going to Texas to enforce the Emancipation Proclamation.

The celebration of June 19th was called “Juneteenth” and grew with more participation from the slave’s descendants. The celebration was a time for banding together, to honor ancestors, and for prayer and thanksgiving. Juneteenth is still highly revered in Texas with many descendants of former slaves making an annual pilgrimage back to Galveston on this date. In the beginning, the white citizens of Texas took offense to the holiday and tried to block its occurrence. In the early years, little interest existed outside the African American community in participation in the celebrations. Eventually, as African Americans became land owners, land was donated and dedicated for these festivities. On January 1, 1980, Juneteenth became an official state holiday in Texas.

Today, Juneteenth is enjoying a rapid growth in communities and organizations throughout the country. The Smithsonian, the Henry Ford Museum and others, sponsor Juneteenth-centered activities. Juneteenth celebrates African American freedom and achievement, while encouraging self-development and respect for all cultures. The events of 1865 in Texas are not forgotten and a national day of pride in our diversity has emerged.

Mining at Beards Fork, continued from page two

this meeting; and obviously there are people that are absolutely, positively our enemy, that wanna’ stop the coal mine, stop our jobs, and stop us from mining. Somebody tipped ‘em off that we were having this meeting and they showed up. I don’t know who that was, but that ain’t cool.”

So, What Now?

Residents of Fayette County need to understand what Frasure Creek is planning for this area, and how it can affect them. The best way to find this information is through the WV DEP. Visit their website (www.dep.wv.gov); select the *Inside DEP* tab; scroll down to the *E-DEP* section, and select either *Mining Permit Search*, or *Pending Mining Application Search*. You can search by County or by Company Name.

Using this tool, you can find out where surface mines, back fills, preparation plants, and haul roads are, or will be, located. You can also look up the inspections and violations for mining companies at various locations. At the meeting with Frasure Creek representatives, they provided a map of proposed and current operations, and some of their information was different from the maps and permits

on file with the DEP. The permits on file with the WV DEP are the key to understanding what Frasure Creek is doing, and what they plan to do in Fayette County. In order to obtain detailed information on a particular permit, you must file a Freedom of Information Act request (FOIA), which can be done online (<http://www.dep.wv.gov/pio/Pages/FOIA.aspx>), or by visiting or mailing one of the DEP offices located near you.

Once you find the permits you’re looking for and get the details from the DEP, you can find out the dates for public comment periods and express your concerns. To do this, visit www.dep.wv.gov, select the *Inside DEP* tab, and select *DEP Mailing Lists* under the *Citizen Information* section. From here, you can select *Public Notice Archives* under the *Archive of DEP Mailings* section in order to search for a permit by company name, mine name, county, date, etc.; or you can subscribe to the DEP News mailing lists.

It is important to remember that browsing the DEP website, as well as trying to find information by phone, is extremely annoying, and sometimes quite time-consuming—patience is essential.

Volunteers, continued from page one

both programs. After completing 675 hours of service, the members receive the education award that can be used for any post secondary education including vocational-tech or a new program designed by SALS and WVU Tech that builds upon previous training.

This spring we were busy hosting hundreds of volunteers. We had an early turn out with the Global Volunteers organization. I am permanent team leader for Global Volunteers. As team leader, my role is to tend to their needs in regard to food, shelter, work, transportation, and free time activities. This makes for a twelve hour day, for certain, and longer if I book entertainment or make extra trips to the airport for pick-ups. The Global Volunteer week begins with Saturday airport pick ups followed the following day with orientation and site seeing. The last thing we do on Sunday night is attend a community orientation with John David and other staff members. Monday begins an event filled week of work, hikes, Billy Payne concerts, Exhibition Coal Mine, New River Gorge, Kanawha Falls, Tamarack and on and on. The week concludes on the following Saturday with farewells and airport drop offs....Whew!

March brought us a couple hundred college students volunteering during spring break. We hosted teams from University of Miami, University of Wisconsin, Rutgers, Florida International University, Davidson College and Bowdin College. The students helped rehab two houses and do clean up at the Oak Hill Elementary site. In all, our volunteers have been a great asset on several fronts in the sense that they not only help us build homes, but they befriend and inspire our youth. Their contribution is without price.

Southern Appalachian Labor School - Who We Are

SALS Community Center

304-779-2772 or 779-2280 www.sals.info

WVU-Tech office: 304-442-3156 or 442-3042

Housing Counseling: 304-442-3328

Construction Manager: 304-6403792, fax 469-9721

John David, Director - 304-442-3156

Joyce Brown, Administrator - 304-442-3328

Ruth Lanham, Admin. Assistant - 304-442-3156

Jimmy Adkins

Terry Black

Ron Yellets

YouthBuild Trainer

YouthBuild Trainer

YouthBuild Trainer

AmeriCorps/VISTA

Youth Alumni Representative

AmeriCorps/VISTA

AmeriCorps/VISTA

AmeriCorps/VISTA

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Alisha Young

Gary DeLuke

Barbara Painter

Lorien MacAuley

Dorothy Rudy

John Flack

William Austin

Craig Fitzwilliams

Jeremy Bess

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Helen M. Powell	Chair
Marcus Wilkes	Vice Chair
Rick Wadsworth	Secretary /Treasurer
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Lisa Manley	Housing Counseling
Dave Shaver	Youth Build Trainer
Linda Dillard	Custodian

'Accent Education' After School Program

Charlene Newkirk	Site Coordinator
Tony Canada	Project Director
Regina Gilbert	Experience Works
Latoya Ray	Teacher
Wilda Salter	Foster Grandparent

Energy Express

Tim Carter, Site Supervisor

New River/Beards Fork Health Clinic Project

Dr. Dan Doyle, M.D.

G.E.D. Instructors/Fayette Co. Schools

LeeAnn Gore & Mary Lynn Flint

WVU Extension Service

Lauren Weatherford

Cassandra Bandy

Bookkeeping Team

Valarie Cowley, Ruth Lanham

* Indicates members of the SALS Leadership Team

Tom Bass, Brenda Winter, Debbie Spurlock



Yes, in these difficult times I understand the importance of an organization like the Southern Appalachian Labor School. Enclosed is my contribution to keep your essential work on track and moving forward. Contributions to SALS are Tax deductible: Mail to SALS, POB 127, Kincaid, WV 25119

Enclosed is: ___\$1,000 ___\$500 ___\$250 Other\$_____

Or print a donation form at www.sals.info

Please send me a thank you gift..___\$50 + Donors will receive a SALS License Plate, or similar item

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SALS engages in solicitation for the purpose of acquiring funds to support the Southern Appalachian Labor School. WV residents may obtain a summary of our registration and financial documents from the Sec. of State, State Capitol, Charleston, WV 25305. Registration does not imply endorsement.

Sals 20th Annual

Solidarity Cultural Festival

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